Covered Persons are defined as members of the Board of Trustees of Cooper Union, each member of a committee of the Board of Trustees, each Officer of Cooper Union, and any key person (defined as a person, other than a Trustee or Officer who a) has responsibility, or exercises powers or influence over the affairs of Cooper Union as a whole similar to the responsibilities, powers, or influence of Trustees and Officers; b) manages Cooper Union, or a segment of Cooper Union that represents a substantial portion of the activities, assets, income or expense of Cooper Union, or c) determines a substantial portion of Cooper Union’s capital expenditures, operating budget, or investment decisions).

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