ELECTRONIC MAIL (E-MAIL) AND VOICE MAIL

The e-mail and voice mail systems are to be used only for transmitting information, notices, and/or announcements directly concerning The Cooper Union's business. These systems of communication should not be used for transmitting information unrelated to the business of The Cooper Union. The provisions of The Cooper Union's solicitation and/or distribution policy apply to the e-mail and voice mail systems as well.

No e-mail or voice mail messages should be created or sent which may constitute intimidating, hostile, or offensive material on the basis of race, religion, sex, color, disability, national or ethnic origin, age, marital status, sexual orientation, veteran status, creed or citizenship status or any other characteristics protected by law. The Cooper Union policy against sexual or other harassment applies fully to the e-mail and voice mail systems.

Employees do not have a personal privacy right in any matter created, received, or sent from The Cooper Union's email or voice mail system, nor can The Cooper Union assure the confidentiality of any message. The Cooper Union expressly reserves the right to access, retrieve, read, and delete any communication that is created, received, or sent in the e-mail or voice mail system to assure compliance with this and other policies of The Cooper Union.