Open Meeting of the Faculty-Student Senate

Title IX and Cooper Union’s Policy on Misconduct Based Upon Sex

December 2, 2014
The Great Hall
Resolution

“Due to growing student concerns regarding gender discrimination, sexual harassment, and sexual assault/violence, and recent changes to the Title IX law, the Faculty-Student Senate resolves to invite the Title IX officers and the Dean of Students to give a presentation to the community on these topics. This will take place in an open meeting of the Faculty-Student Senate.”

Passed Unanimously

September 30, 2014
Organizers

Faculty-Student Senate Executive Committee

Daniel Lepek - Chair, Faculty-Student Senate
Julie Castelluzzo - Vice-Chair, Faculty Student Senate
Harrison Cullen - Secretary, Faculty Student Senate

The Cooper Union

Bill Mea - Vice President for Finance and Administration
Ann Marie Gong - Human Resources Manager
Chris Chamberlin - Dean of Students

Title IX Specialist

Marjory Fisher, Esq. - Managing Director at T&M Protection Resources
I. Introductory Remarks (Senate Executive Committee)

II. Title IX Policy: Historical Context (Marjory Fisher)

III. Cooper Union’s Policy on Misconduct Based Upon Sex (Bill Mea, Ann Marie Gong, Chris Chamberlin)

IV. Case Studies (Marjory Fisher)

V. Floor Open: Discussion / Question and Answer Session

VI. Floor Closed: Discussion among Senate Membership
Historical Context

Title IX
Policy and Procedure Relating to Misconduct Based Upon Sex, Including Sexual Assault and Sexual Harassment

Title IX Policy
Defines and Covers

- Sexual harassment
- Sexual assault
- Domestic violence
- Dating violence
- Sexual exploitation
- Stalking
- Retaliation
- Intimidation
- Consent
Consent

• Definition
  - An active, knowing and voluntary exchange of affirmative words and/or actions, which indicate a willingness to participate in the activity. Consent must be freely and actively given; it cannot be obtained by coercive use of force, threats or intimidation.

• Incapacitation
• Force
• Coercion
Reports and Resources

• Medical Attention & Evidence Preservation
  ▪ Beth Israel Medical Center
  ▪ Bellevue Hospital

• How do I report an incident?
  ▪ Title IX and Deputy Title IX Coordinators
    - titleix@cooper.edu
  ▪ Privileged and Confidential Communications
    - Nicole Struensee, LCSW
      646-734-6440 or nstruensee@earthlink.net
  ▪ Non-Confidential
    (Responsible Employee)
Cooper Union Response

• Interim Measures
• Mediated Resolution
• Investigation and Adjudication
• Determination
• Appeal process
• Sanctions and Accommodation
Cooper Union Response

- Initial Report of Incident
- Evaluation of Incident
- Interim Measures
- Investigation
- Outcomes and Appeals
Student Rights

• Rights of the Complainant

• Rights of the Accused Student
Training

- Student
- Faculty and Staff
- Ongoing
Case Studies

Title IX
Discussion

Question and Answer
Title IX and Cooper Union’s Policy on Misconduct Based Upon Sex

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