

WELCOME TO THE COOPER UNION ORGANIZATION OF PART-TIME FACULTY!

CUOP represents and negotiates on behalf of all part-time faculty members at the Cooper Union. Membership is the best means we have of securing better terms of employment. CUOP membership affords you the right to make proposals for and vote on future contracts; attend membership meetings; and run, nominate, and vote for union officers. In addition, having a say in CUOP’s governance, goals, and the setting of priorities for future contracts is in every part-time faculty member’s interest. Part-time faculty can also choose to become “Agency Fee Payers.” Agency Fee Payers receive all the benefits and protections of the union contract and representation but do not have voting privileges and are not invited to union meetings. Please fill out the section below to become a member of the Cooper Union Organization of Part-Time Faculty (CUOP), Local 7974, New York State United Teachers (NYSUT), AFT, NEA, AFL-CIO.

I hereby enroll as a member of Cooper Union Organization of Part-time Faculty (CUOP), New York State United Teachers (NYSUT), and its national affiliates, National Education Association (NEA) and the American Federation of Teachers (AFT), AFL-CIO. I understand that my membership is effective immediately, is continuous, and carries over automatically from year to year.

- I hereby agree to pay all applicable Union dues in a timely manner and to abide by CUOP's Constitution.
- Union dues are not deductible as charitable contributions for federal income tax purposes. Dues paid may qualify as business expenses, and may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code.
- Dues for membership in CUOP, NYSUT, AFT (AFL-CIO) are as specified in each respective organization's Constitution and By-laws, and the amounts of dues may be amended from time to time.
- I understand that the benefits of membership include the right to run for and hold Union office, participate in Union governance, vote in Union elections and attend Union meetings, have input regarding collective bargaining proposals, and vote on the ratification of collective bargaining agreements and dues rates.

PRINT NAME:

Signature		Date	
Are you a NYSUT/AFT member at another institution? (If yes, where?)			
Home Address	City	State	Zip
Telephone	Primary email		

I do not wish to become a member. I will be an Agency Fee Payer.

The Collective Bargaining Agreement between the Cooper Union and (CUOP) states that all part-time faculty members must pay either dues or agency fees as a condition of continued employment.

YOU MUST INDICATE YOUR PREFERENCE BY FILLING OUT THIS PART OF THE FORM.

CUOP Authorization for Payroll Deduction of (Check one) [] Dues or [] Agency fee
I hereby authorize and direct Cooper Union to deduct from my salary and to remit to the Union on my behalf, regular periodic Union membership dues or agency fees in amounts specified by the Cooper Union Organization of Part-time Faculty, NYSUT, AFT, NEA, AFL-CIO. This authorization may be revoked by me as of any anniversary date of the Collective Bargaining Agreement by written notice of such revocation, received by Cooper Union and the Union, by registered mail, return receipt requested, not more than sixty (60) calendar days and not fewer than ten (10) calendar days before any such anniversary date, or on the termination date of the Collective Bargaining Agreement, by like notice, prior to such termination date, whichever occurs sooner. In the event that the Collective Bargaining Agreement expires and is not extended, I understand that Cooper Union’s obligation to withhold membership dues or agency fees shall terminate.

Signature	Date
Print Name	

Please return this form to Maren Stange’s mailbox in the HSS office, room 307, 41 Cooper Square, or email it to cooperunionparttimefaculty@gmail.com. Questions? Email cooperunionparttimefaculty@gmail.com.

If you prefer to pay by check, please email cuoptreasurer@gmail.com.